

NATION BUILDERS UNIVERSITY L.L.C.

Corporate Social Responsibility Programme

NBU's commitments to people, communities and the environment

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Organization	Nation Builders University L.L.C., Washington, District of Columbia
Owner	Chief Executive Officer
Approved by	Members of Nation Builders University L.L.C.
Effective date	22 October 2026
Review	At least annually
Contact	info@nationbuilderuniversity.com

1. Purpose and scope

This programme states how Nation Builders University L.L.C. (NBU), an education and professional training company based in Washington, D.C., intends to act responsibly toward learners, communities, suppliers and the environment. It records commitments and planned initiatives; it does not claim results that have not been achieved. NBU does not claim accreditation, licensure or degree-granting authority.

2. Commitments

Area	Commitment
Access to learning	Offer practical learning that is affordable and open to people from different countries and backgrounds, and design programmes that can be followed online.
Ethical conduct	Operate under the Code of Ethics and the Anti-Fraud and Anti-Corruption Programme; be honest in all public statements.
Fairness and inclusion	Provide equal opportunity and prohibit discrimination and harassment in NBU's activities.
Labour and human rights	Respect labour rights; prohibit forced labour, child labour and human trafficking in NBU's activities and expect suppliers to do the same, in line with the United Nations Supplier Code of Conduct.
Community contribution	Make part of NBU's expertise available to community, youth and entrepreneurship activities each year, as resources allow.
Environment	Work digitally where practical, avoid unnecessary travel and printing, choose lower-impact suppliers where there is a choice, and reduce waste in NBU's events.
Data protection	Collect only the personal data needed, keep it secure, and use it only for stated purposes.
Responsible sourcing	Check suppliers in proportion to risk and prefer those who act ethically.

3. Delivery

- The Chief Executive Officer sets one or two concrete initiatives each year, records the budget or time committed, and keeps evidence.
- Members review progress annually and approve changes.
- NBU reports only activities and results it can document.

4. Responsibilities, records and review

The Chief Executive Officer is responsible for this programme and keeps records of initiatives, spending and outcomes. Questions or concerns can be sent to info@nationbuilderuniversity.com. The programme is reviewed at least annually.

Adoption

Adopted by the Members of Nation Builders University L.L.C. on 22 October 2026. The signed original is held on file and is available to institutional buyers on request at info@nationbuilderuniversity.com.